

## Anne Powell Williford, PhD

Assistant Professor  
School of Social Welfare  
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### EDUCATION

**Ph.D.**, Graduate School of Social Work, The University of Denver, 2009.

*Dissertation:* The Relationship between Gender Socialization and Overt and Relational Aggression and Peer Victimization among Girls in Middle School; *Chair:* Jeffrey M. Jenson, Ph.D., Winn Professor for Children & Youth at Risk, Associate Dean for Research

**Master of Science in Social Work**, Administration & Planning Concentration, University of Texas at Austin, 2000.

**Bachelor of Arts in Psychology**, The American University, 1997.

### RESEARCH GRANTS

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| May 2013 | Principal Investigator<br><i>The Measurement and Etiology of Aggression and Victimization: Development of the Inventory of Form and Function of Aggression – electronic (iFFA-e) and – electronic victimization (iFFA-ev)</i> , National Institute of Justice. \$567,660, Under Review. |
| Apr 2013 | Principal Investigator<br><i>Identifying Culturally-Appropriate School Engagement Practices for Latino Immigrant Parents</i> , Silberman Fund. \$17,948, Under Review   |
| Apr 2013 | Principal Investigator<br><i>Bullying Prevention and Intervention Project in Olathe Public Schools</i> , Health Care Foundation of Greater Kansas City. \$165,205, Under Review   |
| Jan 2013 | Principal Investigator<br><i>Anti-Bullying Policy Development Initiative</i> , Kansas Department of Education. \$359,035, Awarded pending successful contract negotiation   |
| Dec 2012 | Principal Investigator<br><i>Anti-Bullying Intervention Development Initiative</i> . Level II Strategic Initiative Grant Program, Office of the Provost, University of Kansas. \$16,679 Awarded   |

- Dec 2011 – initial      Co-Principal Investigator  
Apr 2012 – revision    *A Randomized-Controlled Trial of the KiVa Antibullying Program in US Elementary Schools*. William T. Grant Foundation. \$712,000, Not Funded
- Sept 2011              Co-Principal Investigator  
*A Randomized-Controlled Trial of the KiVa Antibullying Program in US Elementary Schools*. Institute of Education Sciences. \$ 1,522,083, Not Funded
- Feb 2011 – initial      Principal Investigator  
Oct 2011 – revision    *KiVa Antibullying Program Intervention Trial*. National Institutes of Health: National Institute of Child Health and Human Development. \$275,000; Not Funded
- Apr 2011              Principal Investigator  
*KiVa Antibullying Program Intervention Trial*. Fahs Beck Fund for Research and Experimentation. \$20,000; Not Funded
- Dec 2010              Principal Investigator  
*Preparing a NIH-funded R21 Application for a Randomized Trial of the KiVa Anti-Bullying Program*. KU Center for Research, Inc.: New Faculty General Research Fund (NFGRF). \$8,000 Awarded
- Jul 2010 & 2011      Co-Principal Investigator  
*Evaluation of the YOUTH SUCCESS Program at Argentine Middle School: Reducing Trauma through the CBITS Intervention*. Funded by The Health Care Foundation of Greater Kansas City. 2010: \$ 81,915; 2011: \$121,126

## RESEARCH EXPERIENCE

*Anti-Bullying Assessment and Intervention Development Initiative*. University of Kansas, 2013-Present. Anne Williford, PI, Paula Fite, Co-Investigator. Assess the perceptions, beliefs, and attitudes among school personnel and students and develop anti-bullying staff training protocols and targeted and universal prevention and intervention strategies for students. Funded by Office of the Provost, University of Kansas.

*Effects of an Anti-Bullying Intervention in Finnish Primary and Secondary Schools*. University of Kansas and University of Turku, Finland, 2009-Present, P.Is. Todd D. Little, PhD and Christina Salmivalli, PhD. Evaluated the effects of the KiVa anti-bullying program on children's and adolescents' externalizing and internalizing functioning and on rates of cyberbullying and cybervictimization. Funded by the Finnish Ministry of Education and Culture.

*An Evaluation of the CBITS Program at Argentine Middle School*. University of Kansas, School of Social Welfare, 2010- Present. Co- P.I., Stephanie Anne Bryson, PhD. Designed evaluation instrument, coordinated data collection efforts, analyzed program effects, and produced final reports. Funded by The Health Care Foundation of Greater Kansas City.

*Effects of an Academic and Social Development Intervention on Middle and High School Youth Living in Urban Public Housing Communities.* University of Denver, Graduate School of Social Work, 2006 – 2008, P.I. Jeffrey M. Jenson, PhD. Coordinated data collection and federal grant reporting and performed descriptive and inferential analysis for a four-site intervention project. Funded by the Office of Minority Health, US Department of Health and Human Services.

*Effects of an After-School Program for Disadvantaged Youth on Academic and Behavioral Outcomes.* University of Denver, Graduate School of Social Work, Research Coordinator, 2006 – 2008. Collected, processed and analyzed pre and post-test survey and program exposure data for over 400 project participants. Funded by The Colorado Trust and the Mayor's office for Education and Children.

*Group Randomized Trial of a Skills-Based Intervention on Aggression and Bully Victimization among Elementary School Children,* University of Denver, Graduate School of Social Work, 2005 – 2006, P.I. Jeffrey M. Jenson, PhD. Coordinated data collection efforts for one-year follow-up assessments and performed descriptive analysis and multilevel modeling for a three-year randomized efficacy trial of the *Youth Matters* bullying prevention curriculum in 28 elementary schools in Denver Public Schools. Funded by Comprehensive Health Education Foundation and Discovery Education.

*Effectiveness of a Specialized Drug Treatment Program on Improving Child Welfare Outcomes for Families,* University of Denver, Graduate School of Social Work and Savio House, 2005 – 2006, P.I. Cathryn C. Potter, PhD. Executed a multiple variable matching protocol to examine differences in outcomes for families receiving specialized child welfare services. Funded by the Butler Institute for Families.

*Feasibility of Establishing a Sobering Up Station in Austin/Travis County,* Austin Travis County Mental Health and Mental Retardation Center (ATCMHMR), 2001 – 2002, P.I. Debbie Webb, PhD. Served as the Co-Principal Investigator of a community collaborative research study to determine the feasibility of establishing a Sobering Up Station in the Austin/Travis County community for individuals arrested for public intoxication. Funded by ATCMHMR, City of Austin, and Travis County.

## ACADEMIC APPOINTMENTS

**Assistant Professor,** University of Kansas, School of Social Welfare, 2009-Present.  
Graduate Level Courses: Community and Organizational Practice, Fall 2009, Fall 2010, Fall 2011, Fall 2012; Advanced Community and Advocacy Practice, Spring 2010, Spring, 2011, Spring 2012; Grantwriting and Fundraising, Summer 2010.

**Guest Lecturer,** University of Kansas, School of Social Welfare, 2009-2010. Qualitative Research Methods and Social Work Practice.

**Adjunct Faculty,** University of Denver, Graduate School of Social Work, 2007-2009.  
Graduate Level Courses: Social Work Practice, Fall 2008; Community Practice & Theory I, Winter 2009; Social Welfare Policy, Winter 2009; Community Practice & Theory II, Spring 2009; Research Methods & Design, Spring 2009; Community Practice & Theory I, Winter

2008; Community Practice & Theory II, Spring 2008; Methods for Evaluating Practice & Programs, Winter 2008; Applied Practice Evaluation Research, Spring 2008; Research Methods & Design, Summer 2007.

**Graduate Research Assistant**, University of Denver, Graduate School of Social Work, 2005-2008. Applied Research: Effects of a skills-based prevention program – *Youth Matters* – on bullying and bully victimization among elementary school children; Outcomes for families receiving specialized child welfare services; Effectiveness of a community-based academic, social, and emotional support program on academic achievement and risk behavior among children in grades K – 12.

**Graduate Teaching Assistant**, University of Denver, Graduate School of Social Work, 2007-2009. Graduate Level Courses: Introductory Statistics, Fall 2007, 2008; Correlation & Regression, Winter 2008, 2009.

**Guest Lecturer**, University of Denver, Graduate School of Social Work and College of Education, 2006-2008. Educational Policy-Making and The Effects of *No Child Left Behind* on At-Risk Students.

#### MAJOR PUBLICATIONS (PEER REVIEWED)

**Williford, A.** & Boulton, A. (in press). Validating a measure of the forms and functions of aggression on low-income, minority adolescent girls. *Social Work Research*.

Jenson, J. M., Brisson, D., Bender, K. A., & **Williford, A.** (in press) Effects of a bullying prevention program on youths' patterns of aggression and victimization during the transition to middle school. *Social Work Research*.

**Williford, A.**, Elledge, L., C., DePaolis, K., Boulton, A., Little, T., & Salmivalli, C. (2013). Effects of the KiVa Antibullying Program on rates of cyberbullying and cybervictimization among early adolescents. *Journal of Clinical Child and Adolescent Psychology*. Advance Online Publication. DOI: 10.1080/15374416.2013.787623

Elledge, L., C., **Williford, A.**, DePaolis, K., Boulton, A., Little, T., & Salmivalli, C. (2013). Individual and contextual predictors of cyberbullying: The influence of children's provictim attitudes and teacher's ability to intervene. *Journal of Youth and Adolescence*, 42, 698-710. DOI: 10.1007/s10964-013-9920-x

**Williford, A.**, & DePaolis, K. J. (2012). Identifying predictors of instrumental and reactive aggression among low-income, minority adolescent girls. *Journal of the Society for Social Work and Research*, 3, 145- 161.

**Williford, A.**, Boulton, A., Noland, B., Little, T., Kärnä, A., & Salmivalli, C. (2012). Effects of the KiVa Anti-Bullying Program on adolescents' perception of peers, depression, and anxiety. *Journal of Abnormal Child Psychology*, 40, 289-300.

**Williford, A.** (2011). Assessing a measure of femininity ideology for low-income, minority adolescent girls. *Affilia*, 26, 395-405.

- Williford, A. P.**, Brisson, D., Bender, K., Jenson, J., & Forrest-Bank, S. (2011). Patterns of aggressive behavior and peer victimization from childhood to early adolescence: A latent class analysis. *Journal of Youth and Adolescence*, *40*, 644-655.
- Jenson, J. M., Dieterich, W. A., Brisson, D., Bender, K. A., & **Powell, A.** (2010). Preventing childhood aggression and bullying: Implications for school-based intervention research from the Denver Public Schools trial. *Research on Social Work Practice*, *20*, 509-517.
- Powell, A.** & Jenson, J. M. (2010). Predictors of peer victimization among Hispanic adolescent girls: Implications for school social work. *Children & Schools*, *32*, 211-222.
- Powell, A.** (2008). Impact of school characteristics on passing and failing status of public elementary and secondary schools. *Perspectives on Social Work*, *7*, 8-13.
- Powell, A.** & MacNamara, M. (2008). Women and martial arts: Re-negotiating narratives of oppression into narratives of power. *Social Work Perspectives*, *19*, 19-28.

#### MINOR PUBLICATION (NON-PEER REVIEWED)

- Williford, A.** (in press). Understanding the experiences of a victimized child: Appropriate responses for parents, peers, and school social workers. In C. W. LeCroy & E. Anthony (Eds.), *Case studies in child, adolescent, and family treatment* (2<sup>nd</sup> Ed). Hoboken, NJ: John Wiley & Sons, Inc.
- Williford, A.** (2012). Appendix H: A conceptual overview of structural equation modeling. In A. Rubin, *Statistics for evidence-based practice and evaluation* (3<sup>rd</sup> Ed). Belmont, CA: Brooks/Cole.
- Jenson, J. M., **Powell, A.** & Forrest-Bank, S. (2011). Effective violence prevention approaches in family, school, and community settings. In T. I. Herrenkohl, E. Aisenberg, J. H. Williams, & J. M. Jenson (Eds.), *Violence in context: Current evidence on risk, protection, and prevention*. New York: Oxford University Press.

#### PUBLICATIONS IN PROGRESS

- Williford, A.**, Boulton, A., & Jenson, J. (revise & re-submit). The transitions between subclasses of bullying and victimization when entering middle school. *Aggressive Behavior*.
- Fite, P. J., **Williford, A.**, Cooley, J. L., DePaolis, K. J., Rubens, S. L., & Vernberg, E. M. (revise & re-submit). An evaluation of where elementary school age children are victimized. *Child and Youth Care Forum*.
- Hawley, P. H. & **Williford, A.** (under review). Articulating the theory of bullying intervention programs: Views from the theory of planned behavior, ecological systems theory, and organizational science. *Journal of Applied Developmental Psychology*.

**Williford, A., Fite, P. J., & Cooley, J. L.** (in progress). Student-teacher congruence in reported rates of physical and relational victimization: The moderating role of gender. *Journal of School Violence*.

**Williford, A. & Wike, T.** (in progress). Developmental and socialization processes that contribute to adolescent girls' bullying behavior and responses to peer victimization: A synthesis. [Peer-Reviewed Article]

**Williford, A., Boulton, A. & Jenson, J. M.** (in progress). Examining mediating mechanisms of the Youth Matters Bullying Prevention Program: Individual and classroom characteristics that account for program success. [Peer-Reviewed Article]

### **MAJOR PRESENTATIONS (PEER REVIEWED)**

*The Effect of KiVa on Cyberbullying: Individual and Contextual Moderators.* Society for Research on Child Development (Poster Presentation). Seattle, Washington. April 20, 2013.

*Understanding Transitional Patterns among Subclasses of Bullying and Victimization when Entering Middle School.* Society for Research on Child Development (Poster Presentation). Seattle, Washington. April 18, 2013.

*Effects of the KiVa AntiBullying Program on Rates of Cyberbullying and Cybervictimization among Early Adolescents.* Society for Research on Adolescence. Vancouver, British Columbia, Canada. March 9, 2012.

*Person-Centered Effects of the Youth Matters Program: Results From a Group-Randomized Trial,* with Jeffrey M. Jenson, PhD. Society for Social Work Research Annual Conference. Washington, DC. January 15, 2012.

*Symposium: School-Based Bullying Prevention: Results from Intervention Trials in the US and Finland,* Anne Williford, PhD (organizer & presenter). Society for Social Work Research Annual Conference. Washington, DC. January 14, 2012.

*Student and School Level Characteristics that Accelerate Positive Impacts of the KiVa Anti-Bullying Program.* Society for Research in Child Development. Montreal, Quebec, Canada. April 1, 2011.

*Effects of a bullying prevention program on youths' patterns of aggression and victimization during the transition to middle school.* Society for Research in Child Development (Poster Presentation). Montreal, Quebec, Canada. March 30, 2011.

*Examining the Stability in Bullying and Victimization from Middle Childhood to Early Adolescence Using Latent Variable Modeling.* Society for Social Work Research Annual Conference. Tampa, Florida. January 15, 2011.

*Youth Transitions in Bullying and Victimization Status: A Latent Class Analysis.* American Public Health Association Annual Meeting & Expo. Denver, Colorado. November 8, 2010.

*Patterns of Aggressive Behavior and Peer Victimization from Childhood to Early Adolescence: A Latent Class Analysis.* Annual Meeting of the Society for Prevention Research. Denver, Colorado. June 5, 2010.

*Bullying and Peer Victimization among Early Adolescents: An Empirical Classification Using Latent Class Analysis* Annual Meeting of the Society for Prevention Research (Poster Presentation). Denver, Colorado. June 4, 2010.

*Effects of an Urban Afterschool Program on Behavior and Academic Performance among High-Risk Youth,* with Jeffrey M. Jenson, PhD. Society for Social Work Research Annual Conference. San Francisco, California. January 16, 2010.

*An Empirical Classification of Children Involved in Bullying and Bully Victimization Using Latent Class Analysis,* with Jeffrey M. Jenson, PhD. Society for Social Work Research Annual Conference. San Francisco, California. January 15, 2010.

*Individual and Social Characteristics Associated with States of Childhood Bullying and Victimization,* Annual Meeting of the Society for Prevention Research (Poster Presentation). Washington, DC. May 28, 2009.

*Risk and Promotive Factors Related to Depressive Symptoms Among Chinese Youth,* with Julie Laser, PhD, Annual Meeting of the Society for Research in Child Development (Poster Presentation). Denver, Colorado, April 4, 2009.

*Individual and Social Characteristics Associated with States of Childhood Bullying and Victimization: Implications for School-Based Prevention.* Society for Social Work Research Annual Conference. New Orleans, Louisiana. January 17, 2009.

*Characteristics Associated with Bullying and Victimization among Elementary School Children: Practice Implications.* Annual Program Meeting of the Council on Social Work Education. Philadelphia, Pennsylvania. November 1, 2008.

*Unique Experiences of Women in Martial Arts: A Qualitative Inquiry,* Thinking Gender 2007 Conference, UCLA Center for the Study of Women. Los Angeles, California. February 2, 2007.

*Effects of a Skills-Based Intervention on Aggression and Bully Victimization among Elementary School Children,* with Jeffrey M. Jenson, PhD, Annual Meeting of the Society for Prevention Research. San Antonio, Texas. June 2, 2006.

#### **MINOR PRESENTATIONS (NON-PEER REVIEWED)**

*Bullying Prevention and Intervention: The Role of Social Workers, Parents and Educators.* University of Kansas, School of Social Welfare, Social Work Day. April 12, 2013.

*Grantwriting and Fundraising for Social Change Initiatives.* Women's Leadership Institute, University of Kansas. February 2, 2012.

*Bullying prevention ABCs.* Moms at KU, University of Kansas. Lawrence, KS. November 3, 2011.

*An introduction to Grantwriting and Fundraising.* Women's Leadership Institute, University of Kansas. June, 27, 2011.

*Findings on the KiVa Program from the University of Kansas,* Peer Relations Summer Institute, Tuscany, Italy. June 2, 2011.

*The Etiology of Bullying and Strategies for Prevention and Intervention,* Children's Mercy Hospital, Kansas City, MO. May 2, 2011.

*Understanding Bullying and Strategies for Prevention: Implications for Practitioners,* University of Kansas, School of Social Welfare Field Forum. Lawrence, KS. December 3, 2010.

*Bullying and Peer Victimization among Children and Adolescents: Definitions, Characteristics, and Intervention Approaches,* University of Kansas, Social Work Day. Lawrence, Kansas. April 16, 2010.

*The Relationship Between Gender Socialization and Aggression and Victimization among Middle School Girls,* Graduate School of Social Work, University of Denver. Denver, Colorado. February 11, 2008.

*Effective Mentoring Programs,* STARS National Youth Leadership Conference. Fort Collins, Colorado. July 7, 2005.

*Mentoring with Influence,* STARS National Youth Leadership Conference. Fort Collins, Colorado. July 16, 2004.

*The Facts about Alcohol and Drugs,* STARS National Youth Leadership Conference Boulder, Colorado. July 24, 2003.

*The Olmstead Decision: Issues in Continuity of Care and the Environment,* National Association of Social Workers-Texas conference. Fort Worth, Texas. November 2, 2000.

## **AWARDS AND SCHOLARSHIPS**

**Graduate School of Social Work Dissertation Support Award,** (\$2500), University of Denver, 2008

**Full Graduate Assistantship,** University of Denver at the Graduate School of Social Work, Doctoral Program, 2005 – 2008.

**Dean's Scholar,** American University, College of Arts & Sciences, 1993 – 1997.



*Cum Laude Graduating Honors*, American University, College of Arts & Sciences, 1997.

#### UNIVERSITY SERVICE

**Member**, Center for Civic & Social Responsibility Faculty Advisory Board, University of Kansas, 2013-Present.

**Co-Director**, Multicultural Scholars Program, University of Kansas, School of Social Welfare, 2010-Present.

**Member**, Dissertation Committee: Kimberly S. Canter (*The role of health behaviors in predicting food intake in low-income children: Does food insecurity moderate the relationship?*)

**Member**, Dissertation Committee: Ed M. Morris (*Exploring the Behavioral and Psychological Differences between Boys and Girls with a History of Fire Involvement*). In Process.

**Member**, Dissertation Committee: Kathryn N. Stump (*Pass the power: The co-evolution of resource control and adolescent friendship networks*). Defended: November 7, 2012.

**Member**, Dissertation Committee: Brian Noland (*Assessing the effects of the KiVa Anti-Bullying Program on adolescents' internalizing and externalizing problems*). Defended: June 20, 2011.

#### SCHOOL OF SOCIAL WELFARE SERVICE

**Chair**, Qualifying Paper Committee: Kathryn J. DePaolis (*Cyberbullying: Implications for Social Work Practice and Policy*). In process.

**Member**, Dissertation Committee: Syke Leedahl (*Older Adults in Nursing Homes: Assessing Relationships Between Multiple Constructs of Social Integration, Facility Characteristics, and Health*). Anticipated defense April 2013.

**Member**, Qualifying Paper Committee: Susan Frauenholtz (*Mental health literacy in children's mental health*). Anticipated defense April 2013.

**Methodologist**, Qualifying Paper Committee: April M. Rand (*Child Sex Trafficking in the United States*). Defended: December 7, 2011.

**Chair**, Awards Committee, University of Kansas, School of Social Welfare, 2012-Present.

**Member**, Faculty Executive Committee, University of Kansas, School of Social Welfare, 2010-Present.

**Member**, PhD Program Committee, University of Kansas, School of Social Welfare, 2010-Present.

**Member**, MSW Program Committee, University of Kansas, School of Social Welfare, 2010-Present.

**Member**, MSW Foundation Curriculum Area Group, University of Kansas, School of Social Welfare, 2009-Present.

**Chair**, MSW Social Work Advocacy and Administrative Practice Concentration, University of Kansas, School of Social Welfare, 2009-Present.

#### NATIONAL SERVICE

**Member**, Editorial Board, Social Work Research, 2013-Present.

**Reviewer**, Journal of the Society for Social Work and Research, 2012-present.

**Abstract Reviewer**, Society for Social Work and Research, 2012 – Present.

**Abstract Reviewer**, Society for Research on Child Development, 2012.

**Ad Hoc Reviewer**, Aggressive Behavior, 2012-Present

**Ad Hoc Reviewer**, Children and Youth Services Review, 2012.

**Ad Hoc Reviewer**, Developmental Psychology, 2010, 2012.

**Ad Hoc Reviewer**, Journal of Clinical Child and Adolescent Psychology, 2012.

**Ad Hoc Reviewer**, Journal of Youth and Adolescence, 2012.

**Ad Hoc Reviewer**, Social Service Review, 2012.

**Ad Hoc Reviewer**, British Journal of Developmental Psychology, 2010.

**Abstract and Panel Reviewer**, Society for Prevention Research, 2010 – 2011.

**Member**, Douglas County AIDS Project Board of Directors, 2010- 2011.

**Book Reviewer**, *Community Practice in Social Work*, Sage Publications, 2009.

#### PROFESSIONAL EXPERIENCE

**Program Evaluator/Grants Manager/After-School Program Coordinator**  
*STARS*, Longmont, CO, August 2002 – August 2005

**Assistant Director of Quality Management, Program Evaluation & Research**  
*Austin Travis County MHMR Center*, Austin, TX, July 2001 – June 2002

**Senior Research Assistant/Program Evaluator**  
*Austin Travis County MHMR Center*, Austin, TX, June 2000-June 2001

**Part-time Clinician**

*Austin Travis County MHMR Center, Austin, TX, June 2000-June 2002*

**Social Work Intern – Mental Retardation Services**

*Austin Travis County MHMR Center, Austin, TX, January 2000-May 2000*

**Social Work Intern – Special Needs Victims and Offenders Program**

*The Arc of the Capital Area, Austin, TX, September 1998-May 1999*

**Intern Coordinator**

*The Center for Democracy, Washington, DC, June 1997-June 1998*

**PROFESSIONAL MEMBERSHIPS**

- National Association of Social Workers
- Society for Prevention Research
- Society for Social Work and Research